



UNIVERSITY OF NAIROBI

OFFICE OF THE DEPUTY VICE CHANCELLOR
(HUMAN RESOURCE AND ADMINISTRATION)

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TO WHOM IT MAY CONCERN

BRISTLE RESEARCH AND CONSULTANCY SERVICES

Mr. Stephen Otieno Ogutu, a former employee of the University is the founder and proprietor of the above firm.

The firm specializes in consultancy and training services both in public and private sectors in line with Mr. Ogutu's training in Actuarial Science, Statistics and research fields acquired over fifteen years while working and studying at the University from undergraduate, Masters and currently PhD levels.

He has engaged in a variety of research, consultancies and training activities.

Therefore, both the firm and Mr. Ogutu are in a position to identify, research and engage relevant professionals in areas of need as part time resource persons.

Thank you.

ENOS H. N. NJERU
AG. DEPUTY VICE CHANCELLOR
HUMAN RESOURCE & ADMINISTRATION
AND
PROFESSOR OF SOCIOLOGY AND ANTHROPOLOGY



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